

## **SUSTAINABLE PROCUREMENT POLICY**

Our suppliers are the key to our success.

Martur Fompok International recognizes suppliers can make a difference in favour of social responsibility, especially on human rights, environmental impacts, health and safety risks.

The principles for sustainable procurement were determined for preferred suppliers as below:

- Declaration of Human rights should be followed
- Child and youth labour is forbidden
- No discrimination based on religion, language, race, gender, marital status, physical disability, region, etc.
- Salary Policy in line with employees' competencies and performance, economic data and sector trends
- Sustain the corporate and respect to the ethical values
- Avoid using business relations to gain benefit and establishing relationships which may create a pecuniary advantage
- Improve the health and safety conditions in the workplace
- Reduce the negative impacts on the environment due to air emission, water consumption, hazardous substances, chemicals usage and waste/wastewater generation
- Prefer eco-friendly and green energy products
- Support sustainable development ecologically
- Ensure that products are free of any "conflict minerals" (tantalum, tin, tungsten, gold)

As part of our commitment to environmental compliance and human rights protection, the suppliers should commit to

Martur Fompok International Policies as below.

- Business Ethics Policy and Rules
- Human Resources Policy
- Social Responsibility Policy
- Environmental / Occupational Health and Safety Policy
- Quality Policy
- Information Security Policy